

Job Description: Gathering Team Lead

Salary	£40,690 to £44,280 (dependant on experience)
Grade	4 – Senior Technical / Advisory
Team	Youth Catalyst Team
Line Manager	The Youth Catalyst Project Lead
Line Reports	Worship Lead, Production Lead & Social Media Partner
Contract Duration	Permanent / Fixed term
Contract Type	Full time
DBS Check Requirement	Enhanced

Job Purpose

The role is central to our Youth Catalyst Strategy and is part of the Mission Team at Church House Guildford. The role holder leads our Gathering Team providing high quality training and worship events around the diocese and oversees effective digital discipleship and evangelism pathways for young people. This role collaborates closely with the Project Lead, Project Co-ordinator and Hub Leaders in schools in delivering effective team leadership, alongside the training and inspiring of youth leaders, interns and young people. The ability to host gatherings of young people and deliver Christian teaching is vital for this role. The ability to lead sung worship or play an instrument is desirable but not essential, as the primary focus of the role is concerned with hosting, teaching, and leading the Gathering Team.

Relationships:

- Diocese – Build positive relationships with other Youth Catalyst Roles, working closely with the Project Lead, Hub leaders, and Project Coordinator as you lead the Gathering Team. You will work collaboratively with other Church House staff and members of Mission Team.
- Schools - Develop effective relationships with our School Hub staff teams
- Parish - Build relationships with local churches, incumbents, and youth leaders (both paid and volunteers) connecting them with worship events and training events.
- Build safe discipleship and mission relationships with young people where appropriate.

Responsibilities

Gathering Team Leadership

- Oversee and develop the ministry of the Gathering Team, line managing the work of the Worship Leader, Production Leader and Social Media Partner.
- Work closely with Hub Leaders, Parishes and the Project Coordinator to book, plan and deliver high-quality worship and training events for young people across the diocese.
- Lead, manage, recruit and develop Youth Catalyst interns connected to the project
- Manage the Gathering Team Budgets and resources (which may include equipment purchases and transport maintenance)
- Ensure that the work of the whole Gathering Team is delivered according to diocesan safeguarding guidelines.
- Keep accurate records of events and activities, including numbers attending events, and numbers making faith commitments.

Worship Gatherings

- To develop, understand, utilise, and promote the frameworks for small group discipleship and critical mass worship gatherings.
- To design and develop and deliver high-quality worship training and worship events that establish and deepen the faith of young people.
- To work with Hub Leaders, to deliver termly worship events in our School Hubs and provide Hub Leaders with additional worship support when necessary.
- To work with local youth leaders and churches to organise and deliver worship gatherings across the diocese that aim to deepen discipleship and reveal Jesus to others, connecting with different styles and traditions of worship
- To work with the Cathedral Team to plan, promote and deliver an annual youth gathering at the Cathedral
- To work with Hub Leaders to deliver networking/worship opportunities for youth leaders both around and beyond the four School Hubs.
- To facilitate the Gathering Team support of worship at other diocesan youth ministry events and retreats.
- To speak at, host, lead and model ministry times within worship gatherings and to train and release youth leaders and young people into these skills.

Training Sessions

- Develop and deliver deanery training events for youth leaders and young leaders that include sessions for worship leading, hosting gatherings, speaking, evangelism, content creation and production skills.

Mission Weeks

- Work with Hub Leaders to plan, promote and deliver a mission week in each of the four School Hubs
- Work with youth leaders across the diocese to plan, promote and deliver an annual mission week in one area/town across the diocese.

Social Media

- Oversee the development of effective digital discipleship and evangelism resources that can be released through social media.
- Work with the Comms Team to identify effective social media platform(s) for young people that hosts opportunities for digital discipleship, evangelism and promotes youth ministry across the diocese.
- Play a key role in content decisions for the digital discipleship and evangelism resources
- Work collaboratively with hub leaders, youth leaders and trainees in the delivery of social media resources.

General

- Able to attend and lead events which will often be in the evenings and at weekends
- To be a source of expertise on youth ministry, keeping up-to-date with the latest research and best practices.
- To be a reflective practitioner and be attentive to the changing patterns of mission, both generally and within youth ministry.
- Be a proactive member of the wider Church House team in Guildford and contribute to the life and work of the diocese.
- Liaise with the Mission and Comms Teams to realise synergies.
- To carry out duties in line with DBF's policies and procedures, including safeguarding, data protection, health and safety and equal opportunities.

This job description is issued as a guideline to assist you in your duties, it is not exclusive or exhaustive. Due to the evolving nature and changing demands of our service to the diocese this job description may be regularly reviewed to ensure it is an accurate representation of your post. You may, on occasions, be required to undertake additional or other duties as may reasonably be expected within the scope and grading of the post and according to the needs of the Organisation.

Person Specification: Gathering Team Lead

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Diploma / Degree in Theology, youth ministry or youth work 	<ul style="list-style-type: none"> Ordained in the Church of England
Experience	<ul style="list-style-type: none"> Experience in missional youth ministry Experience of working in secondary school settings Ability to lead worship gatherings Experience of managing small teams 	<ul style="list-style-type: none"> Experience of Church of England Parish ministry Ability to lead musical worship
Skills & Knowledge	<ul style="list-style-type: none"> Broad awareness of trends in youth culture Strong missional practice to young people Good understanding of principles and practices of effective youth ministry Good understanding of safeguarding practices Strong speaking and listening skills IT literate 	<ul style="list-style-type: none"> Social Media Skills Experience of leading / coaching or developing others
Personal	<ul style="list-style-type: none"> This role carries an occupational requirement to be a practising Christian in accordance with the Equality Act 2010 Fully supportive of the aims and mission of the Church of England. A personal faith and passion to contribute to and engage in fellowship with and others who has healthy spiritual practices of Bible reading and prayer Able to work on own initiative as well as being a team member who is prepared to take well-informed decisions. A high level of integrity and discretion, ability to handle confidential information with diplomacy and sensitivity. Always presents a professional and positive image. Able to travel around the diocese from time to time, with a full driving licence. Ability to establish credibility and respect and build strong working relationships with young people and a wide range of colleagues. Flexible and willing to adapt to changing priorities and working patterns; understand and appreciate different perspective on issues. Demonstrates an approach to work that is characterised by commitment and energy. Demonstrates servant leadership 	